

BPDA Online Code of Conduct

October 4th, 2022

The BPDA is committed to providing a welcoming, safe, and constructive environment for its community members. By participating in our online forums (e.g. Facebook, Slack, Twitter), you agree to the following guidelines.

- Be kind and courteous. BPDA members represent a diverse group of individuals. Engage in discussion with an open and compassionate mindset.
- Remember that this is a space for Boston-area postdocs. Non-postdocs (e.g. recruiters or academic faculty & administration) or postdocs from other regions are allowed to join, but excessive, off-topic, or intrusive activity could be considered spam and removed.
- No advertising or spamming. Do not use the BPDA forums to sell or market products, crowdfund, self-promote, or ask for money – unless directly related to Boston postdocs. Posting multiple times per day or cluttering the feed is considered spam.
- No discriminatory or harassing speech or behavior. This includes but is not limited to offensive or derogatory comments; deliberate intimidation; unwelcome sexual attention; or use of sexual or discriminatory imagery, comments or jokes. Offensive posts, comments, or material will be removed.

If a post or individual has been found to violate any of the above principles, BPDA may take action by deleting the post or removing the member from our online spaces. These guidelines may be revised or updated at any time, so please check back if you are unsure of what you can post.

We welcome feedback on this Code of Conduct and all other aspects of our organization. To alert us of a violation of these guidelines, please reach out by emailing BPDApubaffairs@gmail.com.